ANKC Conformation Judges Training Program

Assessors Accreditation

Evaluation and Assessment of Trainee Judges

Adopted October 2007

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This Presentation is designed to give all assessors of trainee judges a consistent view about the nature of the assessment process and agreement about those competencies and skills that are being assessed

In the long term accreditation will ensure that there can be National uniformity of standards, skills and competencies in assessing Trainee Judges throughout Australia

The final objective is to guarantee a clear understanding and recognition of what skills and competencies are really necessary for a licensed dog judge, and how these skills and competencies can be evaluated by an assessor in a consistent way.

What is Assessment ?

It is a judgment of some kind. It is a process of measuring the Trainee Judges knowledge, skills and attributes, it is never the judge of the individual worth of a person.

For an assessor it measures whether or not the Trainee Judge has attained the established learning outcomes and performance criteria.

The assessment process must be fair and equitable. It must test what it claims to test and it must be reliable so that Trainee Judges can depend on the results of the testing

Assessment is therefore the means by which judgments are made about a Trainee Judges performance by measuring it against certain criteria

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Criteria for Assessment

Examine and critique using breed specific language

Be able to identify the hallmarks of the breed(s) being assessed

Demonstrate competency to judge the breed(s) being assessed

"Assessment is a fundamental part of a Competency Based Training Program, and the process of measuring a Trainee Judges achievements will be a vital component of their learning process"

In Summary - Assessment

is complex

is judgmental

can be precise

can be standardized

Is logical and secure for both Assessor and Trainee Judge

What is a Competency ?

A competency is a skill or ability that can be readily recognised and evaluated

There are no levels of evaluation in determining competency – persons either have the competency or they don't

"Competent " having sufficient skill or knowledge"- Collins Dictionary

Competencies to be Reached

Able to explain a written assessment

Able to explain what skills / competencies indicate that a Trainee Judge is able to differentiate the relative quality of dogs of the same or different breeds.

Able to explain the different objectives of a written assessment as opposed to a practical assessment.

Exercise 1

Make a list of competencies that you consider a Trainee Judge should be able to demonstrate

Competencies required by a Trainee Judge

Demonstrate an understanding that the breed standards underpins all dog judging

Demonstrate an ability to interpret a breed standard

Display a high level knowledge of canine terminology

Demonstrate an ability to talk in dog terminology

Demonstrate and understanding of anatomical construction relevant to each breed

Demonstrate an ability to relate breed standards to breed function

Demonstrate an ability to correctly describe breed characteristics

Demonstrate an ability to recognise correct breed type

Demonstrate consistent application and understanding of breed type

Demonstrate an ability to recognise quality

Demonstrate an ability to recognise size

Demonstrate an ability to explain proportion

Demonstrate an ability to explain how proportions relate to breed function

Demonstrate an ability to evaluate correct balance for each breed

Demonstrate an ability to recognise balance as it relates to movement of a particular breed

Competencies Required by a Trainee Judge

Demonstrate the ability to approach a dog correctly and appropriately for the breed

Demonstrate an ability to properly handle a dog in a purposeful manner

Demonstrate an ability to assess all parts of the dog

Demonstrate the ability to Mouth a dog correctly

Demonstrate a capability to examine and critique using breed specific language

Demonstrate an ability to justify placings in both breed and Group Judging

Demonstrate an ability to recognise and assess the differences between breeds and/or exhibits

Demonstrate an ability to recognise and assess specific breed movement

Demonstrate an ability to recognise correct coats, correct coat texture and correct coat preparation

Demonstrate control, organisation and effective use of the judging ring

Demonstrate an ability to make decisions in an effective way and in an efficient time frame

Demonstrate a practical knowledge of stewarding

Demonstrate an ability to understand and apply the Regulations relevant to dog judging

Demonstrate an ability to

Exercise 2

Below are some of the competencies that are required by a Trainee Judge. How you would assess them in a Practical Examination ?

- Demonstrate an ability to recognise correct breed type

- Demonstrate an ability to recognise quality

- Demonstrate an ability to evaluate correct balance for each breed

- Demonstrate an ability to talk in dog terminology

- Demonstrate an ability to explain proportion

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The Practical Assessment

Candidate Number 23

Breed / Group **Labradors**			Competency Results	Assessor: **A.B.Judge**	
Competencies to be Achieved			**A**= Achieved **B** = Not Achieved **NA**=Not Achieved	**PASS**	
1. Ability to Examine and critique using breed specific language.			**A**		
2. Ability to correctly describe breed characteristics			**A**	**Pass or Fail**	
3. Ability to justify placing's in Breed and Group Judging			**A**	**Signature** *Alan B Judge*	
Assessor Placing's & Comments			**Candidate Placing's**	**Assessors Comments on Candidate** A = Above Average B = Acceptable C = Below Average	
A	**2**	Excellent breed type. Stronger in head than winner. Correct double coat and otter tail. Moved parallel coming and going.	**1**	**Suitability of Dress**	A
B	**4**	Average. Lacking in stop, incorrect ear set. Correct coat and texture. Moved wide in front.	**4**	**Ringcraft**	A
C	**1**	Excellent breed type. Typical head. Correct coat texture and otter tail. Moved parallel coming and going. Could swap with A	**2**	**Demeanour**	A
D	**3**	Not as good breed type as 1 and 2. Head acceptable . Soft single coat. Tail carried over back. Moved wide in front.	**3**		
E	**5**	Very poor breed type. Untypical head, light eyes. Soft coat. Tail carried over back. Lacked in hindquarters. Unsound mover	**5**		

Exercise 3

Three competencies feature in the Assessment Sheet

• Demonstrate a capability to examine and critique using breed specific language

• Demonstrate an ability to correctly describe breed characteristics

• Demonstrate an ability to justify placings in both breed and Group Judging

Explain how you would expect a Trainee Judge to demonstrate these competencies.

Practical Examination Regulations

Three (3) Assessors shall be appointed as a Panel for Practical Examinations. At the commencement of the Examination they shall not confer, on the merits or otherwise, of the dogs presented for examination. Assessors are required to mark the placing's of all dogs in a class from first to last on the prescribed form. Candidates are to be encouraged not to spend more than two (2) minutes on each dog.

The Candidate shall place the exhibits 1 to 5; record the placing's and will be required to answer questions on the class.

To gain a pass in a class, the Candidate must be passed by at least two of the Assessors. It is not necessary for Candidate's and Assessors' placing's to be the same, but Assessors must consider all aspects of the Candidate's reasons for the placing's, and whether the Candidate has the better dogs at the front of the class and the poorer at the back. The Examiner must make his/her own independent assessment of Pass or Fail which must be based solely on the above criteria. An Assessor must be able to clearly define fair and valid reasons for their assessment and failure to do so will render the Assessment invalid.

Exercise 4

Competency in Practical Assessment

What is a satisfactory Performance ?

What is "good enough" when judging dogs ?

How important are placings ?

Exercise 5

Discuss whether these results constitute PASS or FAIL

Assessor	A	D	B	C	E
Trainee	B	A	D	C	E

Assessor	A	B	C	E	D
Trainee	B	C	A	D	E

Assessor	C	E	A	D	B
Trainee	C	E	B	A	D

Exercise 6

Discuss the Following

Suitability of Dress

Ringcraft

Demeanor

Summary

Recognize Competency

Fully Complete Assessment Form

Do not discuss results with Trainee Judges

Be sure the Trainee you pass will make a competent Judge